Fidelity Health<sup>s</sup>™

## 2024 Flexible Spending and Reimbursement Account Limits



The 2024 calendar year limits are listed below.

Account Type	2024 IRS Limit
Health Care Flexible Spending Account (HCFSA)	\$3,200 maximum annual contribution
Limited Purpose Flexible Spending Account (LPFSA)	\$3,200 maximum annual contribution
Dependent Care Flexible Spending Account (DCFSA)	\$5,000 family maximum annual contribution
Commuter Parking	\$315 maximum monthly deduction
Commuter Transit	\$315 maximum monthly deduction
Carryover	\$640 of unused HCFSA or LPFSA funds can be carried over to the next plan year

## To view the IRS Revenue Procedure 2023-34, tap <u>here</u>.

For the full list of FSA qualified expenses, please refer to IRS Publications 502 and 503 found on IRS.gov,

For plan sponsor use only © 2024 FMR LLC. All rights reserved.

